Equal opportunities monitoring form

Shakespeare North Playhouse is committed to equality of opportunity for everyone, to inclusive working practices and to ensuring that we do not discriminate in relation to the Equality Act 2010.

Please complete the details below to help us monitor our recruitment work in line with equality and inclusion. Completion is voluntary and not doing so will in no way prejudice your application.

Replies will be treated in confidence, stored securely and separately to your job application.

Collating data from applicants helps us to build an accurate picture of the kinds of people who are applying for roles at Shakespeare North Playhouse and assists us in adjusting any recruitment and engagement approaches in future.

Please mark an X in the relevant boxes.

**Role Applied for:**

|  |
| --- |
|  |

**Age**

|  |  |
| --- | --- |
| Prefer not to say |  |
| 16-17 |  |
| 18-24 |  |
| 25-34 |  |
| 35-44  |  |
| 45-64 |  |
| 65-74 |  |
| 75+  |  |

**I consider my gender to be:**

|  |  |
| --- | --- |
| Prefer not to say  |  |
| Female  |  |
| Male  |  |
| Non-binary  |  |
| Self-identify (please specify) |  |

**I consider my sexual orientation to be:**

|  |  |
| --- | --- |
| Prefer not to say |  |
| Lesbian |  |
| Gay man  |  |
| Bisexual  |  |
| Heterosexual/straight  |  |

**I consider my ethnic origin to be:**

|  |  |
| --- | --- |
| **Prefer not to say** |  |
|  |
| **White** |  |
| British |  |
| Irish |  |
| Gypsy or Irish Traveller |  |
| Other White background (please specify)  |  |
|  |
| **Asian / Asian British**  |
| Indian  |  |
| Pakistani  |  |
| Bangladeshi  |  |
| Other Asian Background (please specify)    |  |
|  |
| **Chinese and Other Groups** |
| Chinese |  |
| Other ethnic group (please specify) |  |
|  |
| **Black / Black British**  |
| African  |  |
| Caribbean  |  |
| Any other Black / African / Caribbean background (please specify below)    |  |
|  |
| **Mixed race**  |
| White & Black Caribbean  |  |
| White & Black African |  |
| White & Asian |  |
| Any other Mixed background (please specify)  |  |
|  |
| **Other / any other ethnic group**  |
| Arab |
| Other / any other ethnic group (please specify)    |  |

**Religion or belief**

|  |  |
| --- | --- |
| Prefer not to say |  |
| Buddhist  |  |
| Christian  |  |
| Hindu  |  |
| Jewish  |  |
| Muslim  |  |
| Sikh  |  |
| Other (Please specify)  |  |
| No religion  |  |

**Do you consider yourself to have a disability?**

|  |  |
| --- | --- |
| Yes I am aware I have a disability |  |
| No I do not have a disability |  |
| As far as I am aware, I don’t have a disability |  |
| Prefer not to say  |  |

You will be considered as having a disability for discrimination purposes if you fit the definition as given in the Equality Act 2010. In the Act, a disability is a ‘physical or mental impairment which has a substantial and long-term adverse effect on a person’s ability to carry out normal day to day activities.’ For these purposes, ‘long term’ is taken to mean the condition is likely to last longer than 12 months or likely to recur.

**Monitoring of Recruitment Advertising**

How did you find out about the vacancy?

|  |
| --- |
|   |

Shakespeare North uses this information to review compliance with its policies on equal opportunity in relation to recruitment. We will use this data to inform our statistics on the representation of the categories of individual as shown above. We will treat all personal information in line with current data protection legislation.

**Please email your completed form along with your application to: recruitment@shakespearenorthplayhouse.co.uk**

 **Thank you.**